

# The MSC Today



### Mission

To provide a diverse, competent, and multidisciplinary Team of professionals who strengthen the Military Health System through responsive and reliable clinical, scientific, and administrative services.

### Vision

The keystone of the System for Health with highly trained and adaptive leaders successfully operating in complex environments.

## A Message from the Corps Chief

Greetings Fellow Medical Service Corps Officers,

During the past year, while serving as the 18th Chief of the Army Medical Service Corps, I have had the opportunity to reflect upon the vision, mission and continued growth of the MSC.

We recently celebrated the 98th Birthday of our Corps. Officers around the globe took time out from their busy schedules to reflect on our proud heritage and celebrate our many achievements. I was delighted to receive multiple emails from many installations, and hear about the variety of events that were hosted. A sincere thank you to the senior MSC Officers who took the initiative to ensure these events were a success.

We are serving during a remarkable period in our nation's history, and our Medical Service Corps stands poised at the tip of the spear to build and maintain our Army's competitive advantage. Each one of us has the ability to enable that advantage through what we bring to the Army every day. From our clinicians, researchers, and scientists, to our administrative specialties, you are all on the cutting edge of Army Medicine.

The Army is still amidst of reducing our operational forces' footprint across the globe, and our nation continues to engage in emerging and complex challenges that will require our very best. Due to these requirements, the MSC is hosting its first Officer Separation Board/Enhanced Selective Early Retirement Board 15-18 SEP 15 for PYG 2007-2009, 67A (to include 70Bs). If you fall in these year groups, I ask that you be proactive and ensure that you understand the MILPERs and what is required of you.

To our senior MSC leaders, I ask that you actively engage in mentorship. Your wealth of knowledge and experience are the hallmark of our profession and vital in building the bench of our future generations. Continue to provide the outstanding body of work that is evident in your daily operations that ensure Army Medicine meets the requirements of our stakeholders and those we proudly serve. At the beginning of the year, I tasked a selected group of senior leaders to develop a Medical Service Campaign Plan that focuses on the future efforts of the Medical Service Corps. This has since then been completed and approved by me and you will be seeing more of it in the months to come.

I look forward to the opportunities that we will all have over the coming months and years. Please remember that everyone who wears the Silver Caduceus is an ambassador for our Corps. I trust that wherever you are, people take notice of the exceptional work we do and the missions we enable. Thank you for being servant leaders to America's Sons and Daughters in the most powerful Army the world has ever known.

Serving to Heal...Honored to Serve

Brigadier General Patrick D. Sargent  
18th Chief of the Medical Service Corps



BG Patrick D. Sargent  
18th Corps Chief, Medical Service Corps

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# Medical Service Corps Campaign Plan

## Lines of Effort and Campaign Objectives

### LOE 1: Develop leaders; enable organizations (*Building the Bench*)

CO 1-1: Developing adaptive and innovative leaders

CO 1-2: Leverage the Best Talent and Mentorship

CO 1-3: Interoperability

CO 1-4: Organizational Development

LOE 1: To identify and develop future leaders in order to lead the Army and AMEDD organizations in a complex, full spectrum, Army, Joint, Interorganizational, and Multinational (JIM) environment.

**Priority:** Talent Management: Recruit, integrate, manage, shape, and retain the best officers through continuing education and broadening opportunities in order to enhance leader competencies and attributes across all Army domains of expertise.

### LOE 2: Communication (*Shaping the Narrative*)

CO 2-1: Mentorship

CO 2-2: Pre-accessions and Accessions

CO 2-3: Corps and AOC engagements

CO 2-4: Information Sharing (Knowledge management)

LOE 2: Through constant communication, information sharing, and collaboration, the Medical Service Corps is a key component of the U.S. Army Operating Concept. All MSC Officers have a fundamental understanding of the operational and strategic environments and can work across the DoD and interagency spectrum. Relationships of MSC officers foster growth of the AMEDD and the Army; doctrine is consistent with needs of the future Force by closing information and learning gaps.

**Priority:** Enhance Communication: Improve communication and transparency with multicomponent corps members, Department of Defense partners, and our constituents.

### LOE 3: Effective and efficient administrative processes and clinical practices to build healthy communities and environments (*Building patient-centered HROs*)

CO 3-1: Promote a Safety-Conscious Culture

CO 3-2: Operating company Model Implementation

CO 3-3: Create healthy Communities and Environments

CO 3-4: Optimize Manpower

LOE 3: Through establishment and implementation of best practices, the Medical Service Corps is a key enabler of high quality, safe and consistent patient experiences, healthier environments and behaviors, and influences optimal health outcomes.

**Priority:** Inculcate a Culture of Innovation & Best Practices: Lead the AMEDD in establishing and implementing best practices to optimize the health and resiliency of our beneficiaries.

**Considered Year Groups**

YG 2007  
 (DOR to CPT: 02OCT09-01OCT10)  
 YG 2008  
 (DOR to CPT: 02OCT10-01NOV11)  
 YG 2009  
 (DOR to CPT: 02NOV11-01APR13)

\*All mandatory or optional OERs/AERs must be received **ERROR FREE** by the HRC evaluation branch NLT COB 03SEP15, 1700EST.

**\*TIMELINE\***

My Board File Opens -  
**21JUN15**  
 Latest date for evaluation receipt at HRC -  
**03SEP15, 1700EST**  
 My Board File Closes/Certify the Record -  
**08SEP15**  
 OSB and ESERB Convene Dates -  
**15-18SEP15**

**Officer Separation Board (OSB)/Enhanced Selective Early Retirement (E-SERB) Board**

MILPER 15-175 was released on 11JUN15 announcing an OSB/E-SERB to be convened for 67A (to include 70B) relative to the MSC, 15-18SEP. The Office of the Chief of the MSC along with Human Resources Command conducted an information brief on Defense Collaboration Services (DCS), which replaced Defense Connect Online (DCO) 24JUN15.

The key purpose of this brief was to provide information to prepare MSC Officers in the primary year groups 2007-2009 for the upcoming board 15-18SEP15 and to provide a question and answer period with Consultants, COL Drennon, COL Howe, MAJ Chung, and CPT(P) Bartonico.

**What you can do to prepare for the Board:**

**\*Bottom Line Up Front: Understand, Be Educated and Prepare your Records**

**\*Control what you can control; study the MILPER, Ask questions to mentors and chain of command (COC)**

**\*Review your records; Officers are not required to provide or discuss information from their restricted files with their COC or third parties. Disclosure is strictly at the discretion of the individual Officer.**

**2015 MSC Coin**



The 2015 MSC Coins are now available for purchase!

**The Medical Service Corps Celebrates its 98th Birthday**



The Medical Service Corps has a long and distinguished history. Precursors date back as far as the Revolutionary and Civil War. Officers of the Ambulance Corps and the Army Medical Storekeepers evolved into the World War I Sanitary Corps which was established on June 30, 1917. The Sanitary Corps, which rapidly expanded to nearly 3,000 officers during the War, enabled the relief of physicians from a variety of administrative, technical and scientific duties, which today span over 27 distinct specialties. On 30JUN15, the Army Medical Service Corps celebrated 98 faithful years of service to the AMEDD and our Army.

The MSC's birthday cake-cutting ceremony is important as it is an annual renewal of each MSC officer's commitment to the MSC...and the MSC's commitment to our Nation's quest for peace and freedom worldwide. The cake is traditionally cut with a sword, as a reminder that we are members of a profession of arms, committed to carrying the sword, so that our Nation may live in peace. Also traditionally, the most senior officer is invited to cut the cake, signifying the honor and respect accorded to experience and seniority. Additionally, the most junior officer also is invited to cut the cake, symbolizing the MSC's commitment to nurturing and developing young MSC officers who will fill the senior ranks and renew the MSC.



Womack Army Medical Center MSC Officer's Cake Cutting Ceremony



BG Sargent and MSC Officers from Tripler Army Medical Center

## LTC Karen Wagner Memorial Relocation

The attacks on September 11th will never be forgotten. This is especially true for the Medical Service Corps as this is the day we lost our first MSC Officer, LTC Karen Wagner. LTC Wagner, a 70F, Health Services Resource Manager, was assigned as the Deputy Chief of Staff for Army Personnel at the Pentagon. She was an avid long distance runner and her athleticism was honed in during her college days in Las Vegas, where she played guard on the university's women's basketball team. A gymnasium at the 'old' Walter Reed on Forest Glen, MD as well as a high school and building at the AMEDDC&S were renamed after LTC Wagner as a result of her dedication to the military and love of sports.

The relocation of Walter Reed Army Medical Center has forced the shutdown of Forest Glen and required the memorial to be relocated. As of 30AUG15, the LTC Karen Wagner memorial will now be located at the National Museum of Health and Medicine (NMHM) in Silver Spring MD which hosts more than 50,000 people per year.

On behalf of the Medical Service Corps, we thank the NMHM for their unwavering support to the Department of Defense and Military Medicine.

For more information on LTC Karen Wagner, please visit: <http://www.texasmonthly.com/story/karen-wagners-life>

For more information about the NMHM, please visit: [www.medicalmuseum.mil](http://www.medicalmuseum.mil)

